



Mission Statement

Friendship House is dedicated to serving families and their children with autism, with emotional and/or behavioral difficulties, and/or who are traumatized by loss, abuse or neglect. Friendship House is also dedicated to serving adults with mental illness and/or developmental/intellectual disabilities. Our dedication manifests itself by providing individualized services which promote Resiliency in children and Recovery in adults, and which maximize physical, emotional, behavioral and social well-being of those we serve.

LISTING OF PROGRAMS AND SERVICES PROVIDED BY FRIENDSHIP HOUSE

Applied Behavior Analysis (ABA) Services

A. ABA Center Based Group Services - A center-based program in Scranton for children starting at the age of 2 years old. The program offers ABA based intervention in a center based, community like setting. Applied Behavior Analysis based interventions have a large body of research evidence demonstrating effectiveness in addressing symptoms of behavioral health diagnoses such as Autism Spectrum Disorder. The focus of this program is to teach basic learning and language skills and adaptive behaviors across the domains of communication, socialization, and daily living skills. The program immerses children in a social and language rich environment where children are able to generalize acquired skills to the natural environment. The goal is to maximize young children's abilities at a critical stage in their development, when their brains are most responsive to acquiring and generalizing adaptive skills. Center-Based hours vary from full day comprehensive treatment to half day focused treatment and staffing ratios vary from 1:1 to 1:6 depending on the child's assessed level and need.

B. ABA Individual Home and Community Based Services – Individual services are provided to and youth throughout our service areas in Lackawanna and Susquehanna Counties ranging in age from early childhood to young adult, using a tiered approach across providers. Individual services can include a Behavior Consultant-ABA, who is a master's level clinician trained in ABA, who conducts behavior assessments, develops behavior plans and serves as the clinical lead for the ABA team and or a Behavioral Health Technician-ABA, who provides direct implementation of the treatment plan. Additional services include a Mobile Therapist, who is a master's level clinician training in counseling and psychotherapy, who targets presenting problems related to emotional and or mental health needs independently or as a supplement to the Behavior Consultant. Services are provided in the home, community or school in coordination with natural supports.

C. Respite Services - The Respite program, located in Scranton, provides caregivers an opportunity to enjoy a rare night off, or some quiet time to spend with their other children while their child with autism is safely cared for. Respite Care is open to all families affected by autism, regardless of their affiliation with Friendship House.

Contact Information for Autism Services:

Scranton

1509 Maple Street

Scranton, PA 18505

Phone: 570-342-8305 Fax: 570-341-9679

Referrals: 570-342-8305 Ext. 2113

Milford

940 Twin Lakes Rd
Shohola, PA 18458
Phone: 570-468-3220 Fax: 570-341-9679
Referrals: 570-342-8305 Ext. 2113

East Mountain Center for Early Learning, Early Head Start – The East Mountain Center for Early Learning (EMCEL) provides a nurturing, supportive environment for young children to grow in every aspect of their social, emotional, cognitive and physical development. Children and families who attend EMCEL benefit from the experience of our qualified staff. Staff members are provided with extensive training, possess high levels of expertise, and will provide your child with a learning environment that is stimulating, caring and fun. EMCEL benefits from more than 140 years of experience that Friendship House has as a leader in the field of child development.

Contact Information for EMCEL:

1509 Maple Street
Scranton, PA 18505
Phone: 570-969-5390
emcel@friendshiphousepa.org

Foster Care, Kinship Care, and Adoption Services

A. Foster Care – The purpose of foster family care is to provide healthy and supportive homes for children in need, from birth to age 18.

Friendship House's foster care program recruits, trains, approves and supports families to provide temporary, substitute care for children in need due to abuse, neglect, deprivation, abandonment and/or a guardian's inability to care for a child. The children are referred through county children and youth agencies.

An approved foster family provides safety, nurturance and day-to-day care for the child placed in their care until the child can be reunified with his/her birth family, be placed with a kinship or adoptive family or emancipated. Friendship House staff work closely with the foster families to identify and meet the needs of the children. The foster children have medical insurance, and the foster families receive a daily subsidy to assist with expenses.

The ultimate program goal is to prepare children and birth parents for successful reunification whenever possible.

B. Kinship Care - Kinship Care is a 24 hour out-of-home living arrangement providing care and supervision for a child in an approved home of a relative or family friend. Kinship Care homes must meet the same criteria for approval as a foster family home.

C. Adoption - Friendship House's Adoption Program recruits families to provide permanent adoptive homes to foster children who are unable to be reunified with their birth family. As a SWAN

affiliate, Friendship House offers all components of the adoption process including family and child profiles, matching, child-specific recruitment, child preparation and post-adoption services through a contract with the Statewide Adoption and Permanency Network (SWAN). Friendship House's adoption program seeks to ensure permanency for children in foster care, and works closely with our foster care program to ensure that children who are unable to return home experience minimal disruption. The adoption program also completes independent family profiles and birth family search and reunion services for those whose adoption was finalized through Friendship House.

Contact Information for Foster Care, Kinship Care and Adoption:

Scranton

1509 Maple St
Scranton, PA 18505
Phone: 570-342-8305 or 1-800-588-0058 Fax: 570-341-9736
Emergency after hours and on call phone (570) 351-8056
scrantonfc@friendshiphousepa.org

Pottstown

1200 East High Street, Suite 303
Pottstown, PA 19464
Phone: 610-327-2200 Fax: 610-327-2203
After hours and on call phone (484) 955-1010
fhpottstown@friendshiphousepa.org

Philadelphia

7500 Germantown Avenue
Elders Hall Suite # 5
Mailbox A-10
Philadelphia, PA 19119
Phone: 215-438-6665 Fax: 215-438-5320
Admissions and on-call phone (215) 850-8684
fhrittenhouse@friendshiphousepa.org

Community Based Group Home

Cloud Home – Is a structured community living settings which offer children a neighborhood living situation when they are unable to live at home, but do not require residential care.

Cloud Home may also serve as a supervised step-down program from a higher level of care.

Cloud Home is a group home for males' ages 9 to 18 years old in Pottsville. These boys attend community schools and participate in community services.

Friendship House endorses a philosophy of collaborative service delivery to adolescents and their families, based on six core principles established by the PA Children and Adolescent Service System Program (CASSP). The services provided by Friendship House incorporate a child centered, family focused, community based, multi-system, least restrictive/least intrusive and culturally competent approach to community group living. Other needed services such as education, counseling, medical, dental and mental health services are coordinated by the group home staff and delivered by appropriate community providers.

Contact Information for Cloud Home:

351 South Second Street
P.O. Box 835
Pottsville, PA 17901
Phone: 570-622-5015 Fax: 570-622-2967
fhcloudhome@friendshiphousepa.org

Outpatient Services / PCIT

A. Outpatient Services for children, adolescents and adults - Friendship House therapists provide counseling at our offices to children, adolescents and adults in order to help resolve emotional and behavioral issues. Children, adolescents and adults who are having a variety of issues may benefit from this type of therapy

B. Parent Child Interactive Therapy (PCIT) - PCIT is an evidence based treatment for a young child, ages 2-7 years old, that focuses on enhancing and improving the parent-child relationship by providing specialized training to parents whose child may not respond to typical parenting styles. Parents learn specific skills, including tools for more productive means of discipline, that help them establish a nurturing and secure relationship with their child while increasing their child's pro social behavior and increasing positive behavior. PCIT consists of 14-20 sessions focusing on two basic interactions, Child Directed Interaction CDI and Parent Directed Interaction- PDI. Caregivers generally see improvement in the child's behavior in the first three to four sessions. Live coaching is used to promote rapid learning and immediate reinforcement.

Outpatient Services / PCIT Contact Information:

Scranton

1509 Maple Street
Scranton, PA 18505
Phone: 570-342-8305 Fax: 570-341-9736
Admissions Office: Ext. 1047 after hours – leave message in General Mailbox
admissions@friendshiphousepa.org

Scranton-PCIT

823 Jefferson Ave
Scranton, PA 18510

Phone: 570-309-6890 Fax: 570-341-9736

Admissions Office: Ext. 1047 after hours – leave message in General Mailbox

admissions@friendshiphousepa.org

Mayfield

1300 Old Plank Rd

Mayfield, PA 18433

Office (570) 281-6222 Fax: (570) 281-6336

Honesdale

100 4th Street

Honesdale, PA 18431

Phone: 570-253-6913 Fax: 570-251-4297

fhonesdale@friendshiphousepa.org

Community/ School-Based Behavioral Health Program (CSBBH) – The CSBBH Team Program is a mental health program designed for youth ages 5 to 18 years who are experiencing social, emotional, and or behavioral difficulties that impair their ability to function in school and other settings.

The CSBBH Team provides a "clinical home" for youth and families, ensuring that services are accessible, coordinated across child serving systems, integrated with school interventions, and comprehensive in nature.

The CSBBH Team is based in the school but delivers services to the child and family in the school, home and community settings. By acting as the single point of contact for children and families, the team will assume clinical responsibility for treatment interventions, coordination of care and case management activities.

Referrals can be made by family, school or primary care physician. Presently, Friendship House operates CSBBH programs in the Blue Ridge, Canton Area, Carbondale, Forest City Regional, Montrose Area, Old Forge, Scranton, Sullivan, Valley View, Wallenpaupack, Western Wayne, Williamsport Area and Wyalusing Area School Districts.

Contact Information for the CSBBH Program:

1509 Maple Street

Scranton, PA 18505

Phone: 570-342-8305 Fax: 570-341-9736

Blended Case Management (BCM) - Activities are designed to help children, adolescents and adults with serious and persistent mental illness or severe emotional problems in gaining access to needed medical, social, educational, vocational, and other necessary services as they relate to the individual's mental health needs.

Contact Information for Blended Case Management Program:

Scranton

1509 Maple Street
Scranton, PA 18505
Phone: 570-342-8305 Fax: 570-341-9736

Mayfield

1300 Old Plank Rd
Mayfield, PA 18433
Office (570) 281-6222 Fax: (570) 281-6336

Family Based Mental Health Teams (FBMHTs) - FBMHTs provide in-home, intensive, team delivered services to families that have children/adolescents (birth to 21 years old) with behavioral and emotional difficulties.

The goal of the program is to assist families with maintaining the child/adolescent within the home and avoiding any out of home placements, such as psychiatric hospitalization, foster care, or residential treatment. The family is viewed as an integral part of the process and family involvement is highly encouraged

Contact Information for the Family Based Mental Health Teams:

Mayfield

1300 Old Plank Rd
Mayfield, PA 18433
Office (570) 281-6222 Fax: (570) 281-6336

School Based Partial Hospitalization - Our partial hospitalization program is designed to provide mental health treatment to children and adolescents 5 – 21 years of age who are in need of clinical services more intensive than outpatient but less intensive than an inpatient placement. Services are geared towards youth with moderate to serious emotional and/or behavioral difficulties.

Contact Information for the School Based Partial Hospitalization Programs:

Mayfield

1300 Old Plank Rd
Mayfield, PA 18433
Office (570) 281-6222 Fax: (570) 281-6336

Psychiatric Rehabilitation Services - Psychiatric Rehabilitation Services are for adults who are experiencing difficulties with functioning due to the effects of a mental health diagnosis. The program is based on the belief of recovery, which is backed by research, that people can and do regain functioning in major areas of life.

Contact Information for the Psychiatric Rehabilitation Services Program:

Mayfield

1300 Old Plank Rd
Mayfield, PA 18433
Office (570) 281-6222 Fax: (570) 281-6336

Peer Support Services

Peer Support Services are designed on the principles of consumer choice and the active involvement of persons in their own recovery process. Peer Support Services are guided by the belief that people with disabilities need opportunities to identify and choose for themselves their desired roles with regard to living, learning, working and social interaction in the community.

Contact Information for the Peer Support Services Program:

Mayfield

1300 Old Plank Rd
Mayfield, PA 18433
Office (570) 281-6222 Fax: (570) 281-6336

**FRIENDSHIP HOUSE
BOARD OF DIRECTORS
TERMS OF OFFICE
2021-2022**

Name	Year Elected	Term Ending
John Appleton, Esq.	2015	2024
Brenda Bistocchi	2013	2022
Judge Thomas Blewitt	2011	Term Limit Suspended
Laurie Cadden	2002	Term Limit Suspended
Francis E. Crowley*	1984	Life
Albert N. Dorunda	2008	Term Limit Suspended
Joseph Hollander	2021	2024
John Kearney	2010	Term Limit Suspended
Jeff Kelly	2017	2023
Michael Kelly	2011	2023
Evie Rafalko McNulty	2016	2022
Deborah Moran Peterson	2013	2022
Daniel Santaniello	2011	Term Limit Suspended
Elaine Shepard	2009	2022
Joseph Tomko	2016	2022
Gretchen VanDyke	2020	2023
Brian Walsh	2017	2023
C. Randolph Williams	2011	2024

* Life Member

Friendship House

Bylaws

Effective March 28, 2017

FRIENDSHIP HOUSE BYLAWS

ARTICLE I

EFFECTIVE DATE

The effective date of these Bylaws is March 28, 2017; the Bylaws of the Corporation in effect prior to the effective date are repealed.

ARTICLE II

NAME AND PURPOSE

Section I. Name of Corporation:

The name of the Corporation is Friendship House.

Section II. Corporate Purpose:

The mission statement of Friendship House is:

Friendship House is dedicated to families and their children with autism, with emotional and/or behavioral difficulties, and children traumatized by loss, abuse or neglect by providing individualized services which maximize the children's physical, emotional, behavioral and social well-being.

The purpose of this Corporation is contained in Paragraph 3 of its Amended and Restated Articles of Incorporation filed with the Pennsylvania Department of State effective November 28, 2005, quoted as follows:

"The Corporation is incorporated exclusively for charitable, religious, educational and scientific purposes within the meaning of §501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding section of any future Federal Tax Code, the "Code"), including without limitation to address the following:

To serve the needs of emotionally disturbed children.

For solely the above purposes, the corporation is empowered to exercise all rights and powers conferred by the laws of the Commonwealth of Pennsylvania upon nonprofit corporations.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions for the purposes as set forth herein. No substantial part of the activities of the Corporation shall be for the carrying out of propaganda or otherwise attempting to influence legislation and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provision set forth herein, the Corporation shall not carry on any other activities not permitted on (a) by a Corporation exempt from Federal income tax under §501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future Federal Tax Code) or (b) by a Corporation, contributions to which are deductible under §170(c)(2) of the Internal Revenue Code (or the corresponding provision of any future Federal Tax Code).

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purpose of the Corporation in such manner, or to such organization or organizations, organized and operating exclusively for the general purpose for which the Corporation was organized and which shall at the time qualify as an exempt organization or organizations under §501(c)(3) of the Code (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed by the Court of Common Pleas of the county in which the principal office of the Corporation is then located exclusively for such purpose.

Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of §501(c)(3) of the Code (or the corresponding provision of any future United States Internal Revenue Law) or shall be distributed to the federal government, or to a state or local government, for a public purpose.

ARTICLE III

SOLE MEMBER

Section I. Sole Member:

Human Services Alliance ("HSA"), a Pennsylvania not-for-profit corporation, is the sole corporate member of Friendship House.

Section II. Reserved Powers:

HSA has the following powers (the "Reserved Powers") and rights with respect to Friendship House:

{a} Approval of Friendship House Articles of Incorporation and Bylaws and any and all amendments to either of such documents;

{b} Approval of the appointment of the President/Chief Executive Officer of Friendship House including the right, after consultation with the Friendship House Board of Directors, to terminate such appointment;

{c} Approval of the directors of the Friendship House Board of Directors provided that all such directors duly appointed and serving at the time HSA becomes Friendship House's sole member shall be deemed approved by HSA through at least the balance of their then term of office;

{d} Approval of Friendship House's annual budget subsequent to its adoption by the Friendship House Board of Directors;

{e} The right to receive and review periodic financial reports of Friendship House;

{f} Approval of Friendship House's borrowing of money or incurring an obligation [including transactions between other Sponsored Corporations (defined below)] in excess of an amount determined from time to time by HSA;

{g} Approval of the sale or other disposition by Friendship House of assets having a fair market value in excess of an amount determined from time to time by HSA;

{h} Selection of the accounting/auditing firm engaged to perform the annual audit of the financial statements of Friendship House and the preparation of tax returns and related documents;

{i} Approval of any Operating Agreement entered into (or amended by) Friendship House and another Sponsored Corporation;

{j} HSA shall not have the power to remove directors of Friendship House or to designate their successors.

For the purposes of these Bylaws, the term "Sponsored Corporation" means and refers to a not-for-profit corporation which has HSA as its sole member including, without limitation, The Advocacy Alliance, a Pennsylvania not-for-profit corporation.

ARTICLE IV

THE BOARD OF DIRECTORS

Section I. Function and Composition:

The Board of Directors shall consist of no less than fifteen and no more than nineteen members who shall be elected by the Board of Directors. Directors shall be elected with concern for cultural and ethnic diversity, constituent populations, and current service area. No person receiving monetary consideration for full or part time services rendered to Friendship House shall be eligible to serve as a member of the Board of Directors.

Section II. Powers of the Board of Directors:

The Board of Directors may exercise all powers of the corporation and do all lawful acts and things as allowed by statute, the Articles of Incorporation, these Bylaws, or otherwise authorized to be done.

Section III. Tenure:

The Directors shall serve a term of three years. Directors shall rotate off the Board upon the expiration of their term unless re-elected. Directors may be elected up to three three-year terms. It is the policy of the Board of Directors to endeavor to continually introduce new membership to the Board of Directors with fresh ideas and new energy. Directors may be recalled to serve on the Board of Directors after rotating off for a period of at least one year.

The Directors who serve on the Board of Directors of Human Services Alliance shall have their term limits on the Friendship House Board suspended until such time as they complete their term limits on the Human Services Alliance board.

Section IV. Election:

Prior to the Board meeting in November, the Nominating Committee shall deliver to the Board a list of individuals who are to be recommended to the

Board for election to the Board and Directors who are recommended to the Board for election as Officers. The Board of Directors will elect new Directors and Officers (as applicable) whose term of office shall commence at the November Meeting by a majority vote of a quorum present.

Section V. Non-Discrimination and Diversity in the Selection of Director Nominees:

Nominees for election to the Board of Directors shall be selected by the Nominating Committee without regard to race, color or creed and the Nominating Committee shall endeavor to procure persons who are widely representative of the social, economic and spiritual life of the communities in which this Corporation renders its services or extends its care and concern.

Section VI. Life Member Status:

The Board of Directors, by majority vote, may designate any person, whether formerly a Director of this Corporation or not, in recognition of the person's efforts on behalf of this Corporation or other charitable endeavors, a Life Member of this Corporation. A Life Member may attend meetings of the Directors upon prior invitation but shall have no voting rights or other privileges otherwise attributable to a Director.

Section VII. Directors:

A Director shall stand in a fiduciary relation to the Corporation and shall perform his/her duties as a Director, including his/her duties as a member of any committee of the Board of Directors upon which he/she may serve, in good faith, in a manner he/she reasonably believes to be in the best interest of the Corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his/her duties, a Director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by any of the following:

- a. One or more officers or employees of the corporation whom the Director reasonably believes to be reliable and competent in the matters presented.

- b. Counsel, certified public accountants or other persons as to matters which the Director reasonably believes to be within the professional or expert competence of such persons.
- c. A committee of the Board of Directors upon which he/she does not serve, duly designated in accordance with law, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence.

A Director shall not be considered to be acting in good faith if he/she has knowledge concerning the matter in question that would cause his/her reliance to be unwarranted.

Section VIII. Permitted Considerations:

In discharging the duties of their respective positions, the Board of Directors, committees of the Board of Directors and individual Directors may, in considering the best interests of the Corporation, consider the effects of any action upon employees, upon suppliers and consumers of the Corporation and upon communities in which offices or other establishments of the Corporation are located, and all other pertinent factors.

Section IX. Presumption:

Absent breach of fiduciary duty, lack of good faith, or self-dealing, actions taken as a Director or any failure to take any action shall be presumed to be in the best interests of this corporation.

Section X. Removal:

Any Director who fails to attend three (3) consecutive meetings of the Board without an appropriate excuse may be removed by the Board. The seat of any such Director shall be deemed vacant. Such vacancy shall not occur unless and until the Director has received written notice by the Board of Directors through the Chair of the Board of Directors at least ten days in advance of the action of the Board of Directors and has the opportunity to be heard at the meeting at which such action occurs.

The Board of Directors shall have the power by a two-thirds majority vote of a quorum present at any regular/special meeting to remove any Director from office for proper cause. Such vacancy shall not occur unless and until such Director has received written notice from the Chair of the Board of Directors at least ten days in advance of the action of the Board of

Directors and has the opportunity to be heard at the meeting at which the Board action occurs.

Section XI. Vacancies:

A vacancy in an office or directorship shall be filled by the Board of Directors for the balance of the term in which such vacancy occurs by a majority vote of a quorum present at any regular/ special meeting.

Section XII. Board of Directors' Meeting Schedule:

The Board of Directors shall meet five {5} times a year (January, March, May, September and November) at a time and place determined from time to time by the Board.

Section XIII. Notice Of Board of Directors' Meetings:

Written notice of the schedule of each meeting shall be sent {by mail, fax, messenger, overnight service or similar means} to every Director and an email reminder will be sent at least five {5} days prior to the date of each meeting.

Section XIV. Special Meetings of The Board of Directors:

Special Meetings of the Directors may be called by the Chairman of the Board at any time, at his discretion, or upon the written request of any three {3} Directors. The object of the meeting shall be stated in the call and the notice need not be in writing but may be by telephone or other personal contact.

Section XV. Director Meeting Participation By Conference Telephone:

Any Director or member of any committee may participate in any and all meetings by means of conference telephone or other communications by means of which all persons participating in the meeting can hear each other. Participation by telephone shall constitute presence in person at the meeting.

Section XVI. Written Consent in Lieu Of Directors' Meetings:

Any action which may be taken at a meeting of the Board of Directors or

any committee of the Board of Directors may be taken without a meeting if the consent or consents in writing, setting forth the action so taken, are signed by all the persons who would be entitled to vote at a meeting for such purpose and filed with the Secretary of the Board of Directors.

SectionXVII. Quorum For Directors' Meetings:

A quorum shall consist of a majority of the Directors in office and shall be required for the transaction of business at any meeting of the Directors. The Directors present at a duly organized meeting can continue to do

business until adjournment notwithstanding the withdrawal of Directors to leave less than a quorum.

SectionXVIII. Director Voting:

Every Director of the Corporation shall be entitled to one {1} vote on each action presented to the Directors for a vote. All votes must be made in person and may not be by proxy, voting trust or other means. Voting may be by voice, hand, written ballot, mail or any other reasonable means determined by the Board of Directors.

ARTICLE V

OFFICERS

Section I. Officers, Powers and Bonding:

The officers of the Board of Directors shall be a Chair, First Vice Chair, Second Vice Chair, Secretary, Treasurer and such other officers and assistant officers as the Board of Directors deems desirable. In addition to the powers and duties set forth in these Bylaws, each such officer shall have such powers and duties as are usually related to his office and as the Board of Directors shall determine by resolution. The Board of Directors may secure the fidelity of any or all such officers by bond or otherwise as determined from time to time.

Section II. Term and Removal of Officers of the Board of Directors:

All Officers shall be members of the Board of Directors and shall be elected by the Board of Directors at the November meeting to serve for a term of one year. If the term of any officer becomes vacant, such vacancy shall be filled by the Board of Directors. He/she shall fill the unexpired

term. No officer shall serve in the same office for more than two successive terms. A Director must be a member of the Board of Directors for at least one year before being eligible for any office of the Board of Directors.

Section III. Officer Vacancies:

Any vacancy in the office of an officer of the Board of Directors may be filled at any meeting of the Board of Directors following written notice as part of the notice of the call of the meeting that the vacancy will be filled, and such vacancy shall be filled by the nominee of the Nominating Committee of the Board of Directors upon affirmative action of a majority of those in attendance at the meeting for such election.

Section IV. Chair of the Board of Directors:

The Chair shall preside at all meetings of the Board of Directors, and shall be, ex-officio, a member of all committees.

Section V. First and Second Vice Chairs of the Board of Directors:

A First Vice Chair, by the order of the First Vice Chair's designation, shall act as Chair in the absence of the Chair, and when so acting, shall have all the power and authority of the Chair. The Second Vice Chair, by the order of the Second Vice Chair's designation, shall act as First Vice Chair in the absence of the First Vice Chair, and when so acting, shall have all of the power and authority of the First Vice Chair.

Section VI. Secretary of the Board of Directors:

The Secretary shall present an agenda for all meetings of the Board of Directors, shall act as custodian of all records and reports of the Board of Directors, and shall be responsible for the keeping and reporting of all transactions and of the minutes of all meetings of the Board of Directors.

Section VII. Treasurer of the Board of Directors:

The Treasurer shall ensure that all funds of the Corporation are properly safeguarded. Acting with the President/Chief Executive Officer and Vice President/Chief Financial Officer and with the Executive/Finance Committee, he/she shall see that true and accurate accounting of the financial transactions of the Corporation is made, and that reports of such transactions are presented to the Board of Directors.

ARTICLE VI

PRESIDENT/CHIEF EXECUTIVE OFFICER

Section I.

The President/Chief Executive Officer shall be employed by and responsible to the Board of Directors and serve for such compensation and for a period of time as may be mutually agreed upon. He/she shall report to the Board of Directors and shall review, approve and forward all information passing from Friendship House's staff to the Board of Directors. The President/Chief Executive Officer shall be responsible for:

- a. Providing leadership and management to ensure that the mission, goals, objectives and core values of Friendship House are put to practice;
- b. Spearheading the development, communication and implementation of effective service delivery, growth strategies and practices;
- c. Establishing credibility throughout Friendship House and with the Board of Directors as an effective developer of solutions to challenges;
- d. Collaborating with the Executive Team to develop and implement plans for the operational infrastructure of systems processes and personnel designed to accommodate service delivery and growth strategies;
- e. Fostering a success-oriented, accountable environment;
- f. Representing Friendship House with consumers, families, community agencies, professionals and funding sources; and
- g. Performing other duties as assigned.

Section II.

The President/Chief Executive Officer shall also be responsible for the formulation of the budget for the operation of Friendship House and may consult with the Treasurer with respect thereto. He/she shall have control of Friendship House's expenditures within the approved budget for administration of all

organizational programs and services. The President/Chief Executive Officer shall attend the meetings of the Board of Directors to make such reports as necessary.

Section III.

The President/Chief Executive Officer of the Corporation shall have general and active management for the affairs of the Corporation, shall see that all orders and resolutions of the Board are carried into effect; he/she shall execute bonds, mortgages and other documents requiring a seal, under the seal of the Corporation, and shall have the general powers and duties of supervision and management usually vested in the office of the President. .

ARTICLE VII

COMMITTEES OF THE BOARD OF DIRECTORS

Section I. Standing and Special Committees of the Board of Directors:

Committees of the Board of Directors shall be standing or special. All committees, with the exception of the Executive/Finance Committee shall be appointed by the Chair {see Section III Composition and Authority of the Executive/Finance Committee of the Board of Directors}.

Standing committees shall be the Executive/Finance, Bylaws, Nominating and Audit. Special committees may be formed as the Board of Directors may from time to time authorize.

Section II. Quorum for Committee Meetings:

One-third of the membership of a committee shall constitute a quorum.

Section III. Composition and Authority of the Executive/Finance Committee of the Board of Directors:

The Executive/Finance Committee shall consist of the Officers of the Board and up to three (3) Directors appointed by the Chair. The Executive/Finance Committee shall meet in December, February, April, June and October. The Executive/Finance Committee shall have the full authority of the Board of Directors and shall act in its stead and on its behalf between meetings of the Board of Directors, provided that all actions taken by the Executive/Finance Committee shall be reported at the

meeting of the Board of Directors next following the taking of such action and except that no such action may be taken by the Executive/Finance

Committee which is otherwise required to be taken by the Board of Directors by mandate of these Bylaws or any applicable statute.

ARTICLE VIII

LIMITATION OF LIABILITY AND INDEMNIFICATION

Section I. Limitation of Liability of Directors:

A Director shall not be personally liable for monetary damages for any action taken, or the failure to take any action, unless the Director has breached or failed to perform the duties of her/his office and the breach or failure to perform the duties constitutes self-dealing, willful misconduct or recklessness.

Section II. Corporation's Indemnification of Qualifying Persons:

- {a} The Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a, Director or Officer of the Corporation, or, while a, Director or Officer of the Corporation, is or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise, including an employee benefit plan, against expenses {including attorneys' fees}, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, whether the indemnified liability arises or arose from any threatened, pending or completed action by or in the right of the Corporation, to the extent that such person is not otherwise indemnified and to the extent that such indemnification is not prohibited by applicable law.

- {b} Expenses {including attorneys' fees} incurred by a Director or Officer in defending a civil or criminal action, suit or proceeding referred to in subsection {a} above, including, without limitation, an action, suit or proceeding by or in the right of the Corporation, shall be paid by the Corporation in advance of the final disposition of such action, suit or proceeding but only upon the prior receipt of a written undertaking by or on behalf of the, Director or Officer to repay such amount if it shall ultimately be determined that such person is not entitled to be indemnified

by the Corporation.

- {c} No modification or repeal of any provision of this Article shall affect, to the detriment of the, Director or Officer the obligation of the Corporation to indemnify or to advance expenses to a, Director or Officer in connection with a claim based on any act or failure to act occurring before such modification or repeal.
- {d} The indemnification and advancement of expenses provided by this Article shall not be deemed exclusive of any other right to which a person indemnified may be entitled under any agreement, vote of Directors or otherwise both as to action in such person's official capacity and as to action in another capacity while holding such office, and shall inure to the benefit of the heirs, executors and administrators of any such person.
- {e} The Board of Directors shall have the power to {i} authorize the Corporation to purchase and maintain, at the Corporation's expense, insurance on behalf of the Corporation and others to the extent that the power to do so has not been prohibited by applicable law and {ii} create any fund of any nature, whether under the control of a trustee, or otherwise to secure any of its indemnification to the extent not prohibited by statute.

ARTICLE IX

MISCELLANEOUS

Section I. Corporation's Real Estate Transactions:

The Corporation shall make no purchase of real property nor sell, mortgage, lease away or otherwise dispose of its real property, unless authorized by a vote of two-thirds of the members in office of the Board of Directors, except that whenever there are twenty-one or more Directors, the vote of a majority of the members in office of the Board of Directors shall be sufficient. If the real property is subject to a trust, the conveyance shall be free of trust and the trust shall be impinged upon the proceeds of such conveyance.

Section II. Corporation's Surplus:

Whenever the lawful activities of the Corporation involve among other things the charging of fees or prices for its services or products, it shall have the right to receive such income and, in so doing, may have an

incidental surplus. All such incidental surplus shall be applied to the maintenance and operation of the lawful activities of the Corporation, and in no case shall be divided or distributed in any manner whatsoever among the Directors or Officers of the Corporation.

Section III. Execution of Corporation's Checks, Notes, etc.:

All checks or demands for money and notes of the Corporation shall be signed by such Officer(s) or Executive Staff as the Board of Directors may from time to time designate.

Section IV. Annual Report to Directors:

The Audit Committee shall present annually to the Board of Directors a report, issued by an independent certified public accounting firm, showing in appropriate detail the following:

- {a} the assets and liabilities, , of the Corporation as of the end of the fiscal year immediately preceding the date of the report;
- {b} the principal changes in assets and liabilities, during the year immediately preceding the date of the report;
- {c} the revenue or receipts of the Corporation, both unrestricted and restricted to particular purposes, for the year immediately preceding the date of the report
- {d} the expenses or disbursements of the Corporation, for both general and restricted purposes, during the year immediately preceding the date of the report

This report shall be filed with the minutes of the meeting of the members.

ARTICLE X

AMENDMENTS

These Bylaws may be amended by affirmative vote of a simple majority.



Contact Information for Friendship House

Administration

Alex J. Hazzouri	President/Chief Executive Officer	570-510-1338
James R. Martin	Vice President/Chief Operating Officer	570-342-8305 Ext. 2023
Christine A. Gilroy	Vice President/Chief Financial Officer	570-342-8305 Ext. 2005
Debbie Zielinski	Vice President/Chief Human Resources Officer	570-207-9193
Lauryn Cleveland	Executive Director of Administration	570-342-8305 Ext. 2027

Fax 570-341-9736

1509 Maple Street, Scranton, PA 18505

www.friendshiphousepa.org

Mental Health and Autism Services

Judith Neri	Executive Director of Services	570-342-8305 Ext. 2304
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Scranton

570-344-1115 Fax 570-344-1165

After hours – leave message in General Mailbox

1509 Maple Street, Scranton, PA 18505

admissions@friendshiphousepa.org

Honesdale

570-253-6913 Fax 570-251-4297

100 4th Street, Honesdale, PA 18431

fhonesdale@friendshiphousepa.org

Mayfield

Main 570-281-6222 Fax 570-281-6336
1300 Old Plank Road
Mayfield, PA 18433

Child Welfare Services

Scranton- Cara Kobeski, Program Manager
570-342-8305 Ext. 2058 or 1-800-588-0058
Emergency, after hours and on call 570-351-8056
Fax 570-341-9736
1509 Maple Street, Scranton, PA 18505
scrantonfc@friendshiphousepa.org

Philadelphia- Jeffrey Briggs, Managing Director
215-438-6665
Admissions and on-call 215-850-8684
Fax 215-438-5320
7500 Germantown Rd, Suite 005 Philadelphia, PA 19119
fhrittenhouse@friendshiphousepa.org

Pottsville - Chyleen Chumard- Program Director
570-622-5015 Fax 570-622-2967
351 South Second Street
P.O. Box 835, Pottsville, PA 17901
fhcloudhome@friendshiphousepa.org

Pottstown- Brenda Michael- Senior Program Manager
610-327-2200 Fax 610-327-2203
Emergency, after hours and on-call 610-417-3352
1200 East High Street, Suite 303, Pottstown, PA 19464
fhpottstown@friendshiphousepa.org

FRIENDSHIP HOUSE
STATEMENT OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JUNE 30, 2022

	APPROVED ANNUAL BUDGET <u>FY 6/30/2022</u>
REVENUES:	
Program Revenues:	
Child Welfare (Foster Care/Adoption/Cloud Home).....	\$ 1,607,000
Autism/ABA Programs (Scranton/Williamsport/Shohola).....	4,417,300
Community School Based Behavioral Health.....	5,481,500
Early Head Start.....	445,600
Community Mental Health Programs.....	5,740,300
Other Revenues (Contributions, Investment Income).....	477,300
Total Revenues.....	<u>18,169,000</u>
OPERATING EXPENSES:	
DIRECT:	
Personnel.....	14,022,700
Foster Care/Adoption.....	668,300
Other.....	968,800
Occupancy.....	610,300
Total Direct.....	<u>16,270,100</u>
INDIRECT:	
Personnel.....	879,400
Other.....	552,300
Occupancy.....	19,600
Total Indirect.....	<u>1,451,300</u>
Total Operating Expenses.....	<u>17,721,400</u>
EXCESS REVENUES BEFORE CAPITAL EXPENDITURES.....	447,600
CAPITAL EXPENDITURES.....	<u>(221,800)</u>
EXCESS REVENUES (EXPENSES).....	<u>\$ 225,800</u>

FRIENDSHIP HOUSE

**FINANCIAL STATEMENTS
FOR THE YEARS ENDED
JUNE 30, 2021 AND 2020
AND
INDEPENDENT AUDITORS' REPORT
AND
SUPPLEMENTARY INFORMATION**

FRIENDSHIP HOUSE

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To The Board of Directors
Friendship House
Scranton, Pennsylvania

Independent Auditors' Report on the Audit of the Financial Statements

Auditor's Opinion

We have audited the accompanying financial statements of Friendship House (a nonprofit organization) which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Friendship House as of June 30, 2021 and 2020, and the results of its operations and cash flows for the years then ended in conformity with principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of Financial Statements section of our report. We are required to be independent of Friendship House and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis on Matters

As discussed in Note 1 to the financial statements, during the year ended June 30, 2021, the Organization adopted new accounting guidance with respect to several pronouncements from the Financial Accounting Standards Board (FASB). Our opinion is not modified with respect to the adoption of these pronouncements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the organization's ability to continue as a going concern for the period ending November 10, 2022.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from an error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, amount other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Barbetti McHale, LLC

Dunmore, Pennsylvania
November 10, 2021

FRIENDSHIP HOUSE

STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
<u>ASSETS</u>		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 4,450,550	\$ 4,969,465
Accounts Receivable (Net of an allowance for doubtful collections of \$92,000 and \$50,000 at June 30, 2021 and 2020, respectively)	1,005,777	1,123,198
Grants and Employee Retention Credit Receivables	2,793,699	181,202
Inventories	3,488	11,097
Prepaid Expenses and Other Current Assets	<u>39,703</u>	<u>62,605</u>
TOTAL CURRENT ASSETS	8,293,217	6,347,567
Investment Account	2,058,215	-
Beneficial Interest in Perpetual Trusts	322,536	260,535
Restricted Cash	28,868	17,966
Due from The Advocacy Alliance	3,671	2,148
Due from Human Services Alliance	1,719	-
Property and Equipment, Net	<u>2,783,334</u>	<u>2,867,864</u>
TOTAL ASSETS	<u>\$ 13,491,560</u>	<u>\$ 9,496,080</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES		
Due to The Advocacy Alliance	\$ 395	\$ 179,169
Accounts Payable	389,123	195,706
Accrued Payroll and Related Liabilities	1,020,043	975,709
Deferred Revenue	<u>40,587</u>	<u>499,401</u>
TOTAL CURRENT LIABILITIES	<u>1,450,148</u>	<u>1,849,985</u>
NET ASSETS		
Without Donor Restrictions - Undesignated	11,689,938	7,366,589
With Donor Restrictions:		
Perpetual Trusts	322,536	260,535
Purpose Restricted	<u>28,938</u>	<u>18,971</u>
TOTAL NET ASSETS	<u>12,041,412</u>	<u>7,646,095</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 13,491,560</u>	<u>\$ 9,496,080</u>

See accompanying notes.

FRIENDSHIP HOUSE

STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>2021 Total</u>	<u>2020</u> <u>Memorandum</u> <u>Total</u>
UNRESTRICTED REVENUES, GAINS, AND OTHER SUPPORT				
Program Service and Grant Revenues	\$ 17,160,760	\$ -	\$ 17,160,760	\$ 15,356,115
Other Operating Revenues:				
Operating Grants (ERC/CARES Act/PPP)	3,047,229	-	3,047,229	2,201,800
Contributions and Capital Grants	41,433	27,552	68,985	107,342
Other Income	7,018	-	7,018	74,249
Investment Income	78,503	62,001	140,504	16,622
Gain (Loss) on Disposal of Property and Equipment	<u>(6,220)</u>	<u>-</u>	<u>(6,220)</u>	<u>(2,410)</u>
Sub-Total	20,328,723	89,553	20,418,276	17,753,718
NET ASSETS RELEASED FROM RESTRICTIONS:				
Satisfaction of purpose restriction	<u>17,585</u>	<u>(17,585)</u>	<u>-</u>	<u>-</u>
TOTAL UNRESTRICTED REVENUES, GAINS AND OTHER SUPPORT	<u>20,346,308</u>	<u>71,968</u>	<u>20,418,276</u>	<u>17,753,718</u>
EXPENSES				
Program Service and General Expenses:				
Salaries and Wages	10,780,768	-	10,780,768	10,826,978
Payroll Taxes and Employee Benefits	1,889,128	-	1,889,128	1,919,706
Foster Care and Adoption	680,751	-	680,751	1,001,674
Purchased Services	1,997,315	-	1,997,315	1,366,265
Supplies	436,389	-	436,389	435,143
Depreciation and Amortization	<u>231,875</u>	<u>-</u>	<u>231,875</u>	<u>227,357</u>
TOTAL PROGRAM SERVICE AND GENERAL EXPENSES	16,016,226	-	16,016,226	15,777,123
Fundraising	1,747	-	1,747	24,498
Contributions to others	<u>4,986</u>	<u>-</u>	<u>4,986</u>	<u>7,895</u>
TOTAL EXPENSES	<u>16,022,959</u>	<u>-</u>	<u>16,022,959</u>	<u>15,809,516</u>
CHANGES IN NET ASSETS	4,323,349	71,968	4,395,317	1,944,202
NET ASSETS, BEGINNING	<u>7,366,589</u>	<u>279,506</u>	<u>7,646,095</u>	<u>5,701,893</u>
NET ASSETS, ENDING	<u>\$ 11,689,938</u>	<u>\$ 351,474</u>	<u>\$ 12,041,412</u>	<u>\$ 7,646,095</u>

See accompanying notes.

FRIENDSHIP HOUSE

STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 4,395,317	\$ 1,944,202
Adjustments to Reconcile Change in Net Assets to Net Cash Provided By Operating Activities:		
Depreciation	229,594	225,076
Amortization	2,281	2,281
Provision for Doubtful Accounts	42,000	(7,000)
(Gain) Loss on Disposal of Property and Equipment	6,220	2,410
Change in Value of Beneficial Interest in Perpetual Trusts	(62,001)	1,326
Changes in Assets and Liabilities:		
Accounts Receivable	75,421	1,077,076
Grants and Other Receivables	(2,612,497)	197,085
Inventories	7,609	(8,911)
Prepaid Expenses and Other Current Assets	22,902	51,415
Accounts Payable	193,417	(145,784)
Deferred Revenue	(458,814)	(7,949)
Accrued Payroll and Related Liabilities	44,334	(108,718)
 NET CASH PROVIDED BY OPERATING ACTIVITIES	 <u>1,885,783</u>	 <u>3,222,509</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Increase in Investment Account	(2,058,215)	-
Purchase of Property and Equipment	(155,245)	(139,282)
Decrease in Restricted Cash	(10,902)	3,620
Proceeds from Disposal of Property and Equipment	1,680	11,100
 NET CASH USED BY INVESTING ACTIVITIES	 <u>(2,222,682)</u>	 <u>(124,562)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Net Change in Due to/from The Advocacy Alliance	(180,297)	79,329
Net Change in Due to/from Human Services Alliance	(1,719)	-
 NET CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES	 <u>(182,016)</u>	 <u>79,329</u>
 NET (DECREASE) INCREASE IN CASH	 <u>(518,915)</u>	 <u>3,177,276</u>
CASH - BEGINNING	<u>4,969,465</u>	<u>1,792,189</u>
CASH - ENDING	<u>\$ 4,450,550</u>	<u>\$ 4,969,465</u>

See accompanying notes.

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Operations:

Friendship House (the "Organization") is a not-for-profit corporation based in Scranton, Pennsylvania. The Organization's general purposes are to provide diagnostic and treatment services to children, adolescents and adults with emotional, behavioral or intellectual disorders, children with autism spectrum disorders, to foster the welfare of the child and their family(ies) in any appropriate manner, and to further the welfare of children, adolescents and adults by maintaining an interest in community-wide programs.

Basis of Accounting:

The Organization uses the accrual basis of accounting recognizing revenue when it is earned and recording expenses when they are incurred.

Basis of Presentation:

Net assets, revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. The Organization uses the following classification to distinguish among restrictions:

Net Assets Without Donor Restrictions:

Net assets without donor restrictions include all contributions received without donor restrictions, and all revenues and expenses. Net assets without donor restrictions include both undesignated and board designated funds, if applicable.

Undesignated net assets without donor restrictions may be used at the discretion of management to support the mission of the Organization and consist of net assets accumulated from the results of operations.

Board designated net assets without donor restrictions, if applicable, are subject to self-imposed limits by action of the governing board. Board designated net assets may be earmarked for future programs, investments, contingencies, purchase of construction of fixed assets, or other uses.

Net Assets With Donor Restrictions:

Net assets with donor restrictions include contributions that have donor-imposed restrictions that limit the use of the donated assets. When a donor's restriction is met, net assets with donor restrictions are reclassified to net assets without donor restrictions. Some donor restrictions are perpetual in nature, whereby the donor has stipulated funds be maintained in perpetuity. The Organization is entitled to receive the earnings from these funds to be used for operating purposes.

Cash and Cash Equivalents:

For purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
Continued)

Investments:

The Organization has adopted FASB ASC 958-320-50-1, *Accounting for Certain Investments Held by Not-for-Profit Organizations*. Under FASB ASC 958-320-50-1, investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Realized and unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Accounts and Pledges Receivable:

Accounts and pledges receivable are reported at net realizable value. These accounts receivable are not secured with any form of collateral. Accounts are written off when they are determined to be uncollectible based upon management's assessment of individual accounts. The allowance for doubtful accounts is based upon a periodic review of individual accounts.

Inventories:

Inventories consist of office supplies and donated computer equipment. Inventories are stated at the lower of cost or market. The cost of supplies is determined using the first-in, first-out method; the cost of donated equipment is based upon the estimated value at the time of the donation.

Property and Equipment:

Property and equipment are stated at cost, net of accumulated depreciation and amortization. Assets under capital leases are recorded at the lower of the present value of the minimum lease payments or the fair value of the asset at the inception of the lease. Amortization of assets under capital leases is included in depreciation. Depreciation is computed using the straight-line method over the estimated useful life of the asset.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

The Organization reviews its long-lived assets whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable from the estimated future cash flows expected from its use and eventual disposition. If these future cash flows are less than the carrying value of the asset, an impairment loss is recognized for the difference between the estimated fair value and the carrying value of the asset.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Restricted Cash:

Donor-restricted funds are maintained in separate and distinct accounts from other funds due to the restrictions or designations placed on the use of the funds and represent the remaining balance of contributions received by the Organization during the year that have not been fully expensed. Donor-restricted grants for specific programs are reflected in the statement of operations as program grant revenues.

Contributions:

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as net assets with donor restriction. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as net assets without donor restriction support. Contributions restricted for the acquisition of land, buildings, and equipment are reported as net assets without donor restriction upon acquisition of the assets and the assets are placed in service.

Amortization:

Software costs are amortized over 3 years using the straight-line method. Amortization expense was \$2,281 in 2021 and 2020.

Income Taxes:

The Organization qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and has received a determination letter from the Internal Revenue Service stating that it is exempt from income taxes except for taxes on unrelated business income.

The Organization adopted previously deferred guidance related to uncertain tax positions. FASB ASC 740-10 and related subsections prescribes rules for recognition, measurement, classification, and disclosure in the financial statements of uncertain tax positions taken or expected to be taken in the Organization's tax returns. As a result of implementing this guidance, management has determined that the Organization does not have any uncertain tax positions and associated unrecognized benefits that materially impact the financial statements and related disclosures.

Since tax matters are subject to some degree of uncertainty, there can be no assurance that the Organization's tax returns will not be challenged by the taxing authorities and that the Organization will not be subject to additional tax, penalties, and interest as a result of such challenge. Generally, the Organization's tax returns remain open for federal income tax examination for three years from the date of filing.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Revenues:

Revenues are recorded at the estimated net realizable amounts from third party payors, such as Medical Assistance and others for services rendered.

The Organization also generates a significant portion of its revenues from contracts with various counties and other government agencies to provide services that further the Organization's mission.

These revenues are recorded at contracted amounts. The recorded amounts are subject to audit and adjustment by various government agencies.

Program Grant Revenues:

Management has elected to report program grant revenue that is recognized and expended, and whose restrictions are met in the same reporting period, as unrestricted support.

Advertising Costs:

Advertising costs are charged to operations when incurred and were \$58,070 in 2021 and \$5,248 in 2020.

Operating Indicator:

The Organization's excess of revenues over expenses includes all unrestricted revenues, gains, expenses and losses for the reporting period except for contributions of long-lived assets (including assets acquired using contributions which by donor restrictions were to be used for the purposes of acquiring such assets).

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

New Accounting Standards:

In November 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-18, *Statement of Cash Flows (Topic 230) Restricted Cash*. ASU No. 2016-18 requires that a statement of cash flows explain the change during a period in the total cash, cash equivalents and amounts generally described as restricted cash and restricted cash equivalents. Amounts generally described as restricted cash and restricted cash equivalents should be included with cash and cash equivalents when reconciling the beginning-of-the-period and the end-of-the-period total amounts showing on the statement of cash flows. The Organization has presented cash and cash equivalents related to assets whose use is limited as restricted cash and restricted cash equivalents in the statement of cash flows for the years ended June 30, 2021 and 2020.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

New Accounting Standards (Continued):

In June 2018, the FASB issued Accounting Standards Update (ASU) No. 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The amendments in the ASU should assist entities in (1) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) or as exchange (reciprocal) transactions subject to other guidance and (2) determining whether a contribution is conditional. The Organization adopted the guidance in ASU No. 2018-08 effective January 1, 2020. The adoption of this guidance did not have a material impact on the financial statements of the Organization for the year ended June 30, 2021.

In May 2014, the FASB issued ASU No. 2014-09 *Revenue from Contracts with Customers (Topic 606)*, which adoption was deferred until years beginning after December 2018. The Organization adopted the guidance in ASU 2014-09, as relating to not-for-profit entities, the adoption of which guidance did not have a material impact on the financial statements of the Organization for the year ended June 30, 2021, as it excludes investment income, donor contributions and certain other revenue streams.

In September 2020, the FASB issued ASU No. 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. The ASU is specific to gifts-in-kind by requiring more prominent presentation of contributed nonfinancial assets and enhanced disclosures about the valuation of those contributions and their use in programs and other activities, including donor-imposed restrictions on such use. Although the adoption of the ASU is effective for years beginning after June 15, 2021, the Organization has retroactively adopted the ASU for the years ended June 30, 2021 and June 30, 2020, which adoption is allowed. The adoption of this guidance did not have a material impact on the financial statement of the Organization for the years ended June 30, 2021 and June 30, 2020.

Date of Management Evaluation:

Management has evaluated subsequent events through November 10, 2021, which is the date the financial statements were available to be issued, and, other than the final determination of the impact of the COVID-19 pandemic, no subsequent events have been determined to have an effect on the financial statements as presented (see Note 17).

2. EMPLOYEE RETENTION CREDIT RECEIVABLE

Pursuant to the Coronavirus Aid, Relief and Economic Security (CARES) Act, the Organization applied for the Employee Retention Credit (ERC) through the Internal Revenue Service. The refundable credit is provided to encourage employers to keep employees on payroll during the

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

2. EMPLOYEE RETENTION CREDIT RECEIVABLE (Continued)

COVID-19 pandemic. The Organization applied for the credit and anticipates receiving \$2,395,426 through the ERC.

3. INVESTMENTS

The Organization has investments with donor restrictions and without donor restrictions which are stated at fair value. Investments on June 30, 2021 and 2020 consisted of:

	<u>Without Donor</u>	<u>With Donor</u>		<u>2020</u>
	<u>Restrictions</u>	<u>Restrictions</u>	<u>2021 Total</u>	<u>Memorandum</u>
				<u>Total</u>
Cash/Money Market Funds	\$ 57,091	\$ -	\$ 57,091	\$ -
Common Stock	310,257	-	310,257	-
Mutual Funds/Fixed Income	647,589	-	647,589	-
Mutual Funds/Equities	997,234	-	997,234	-
Commodities	46,044	-		-
Beneficial Interest in Perpetual Trusts	-	322,536	322,536	260,535
TOTAL INVESTMENTS	<u>\$ 2,058,215</u>	<u>\$ 322,536</u>	<u>\$ 2,334,707</u>	<u>\$ 260,535</u>

The following schedule summarizes the investment return and its classification in the statements of operations for the years ended June 30, 2021 and 2020:

	<u>Without Donor</u>	<u>With Donor</u>		<u>2020</u>
	<u>Restrictions</u>	<u>Restrictions</u>	<u>2021 Total</u>	<u>Memorandum</u>
				<u>Total</u>
Trust Fund Revenues	\$ 11,150	\$ -	\$ 11,150	\$ 11,138
Interest and Dividend Income	36,510	-	36,510	6,810
Realized Gains on Investments	4,908	-	4,908	-
Increase (Decrease) in Market Value	28,132	62,001	90,133	(1,326)
Investment Fees	(2,197)	-	(2,197)	-
TOTAL INVESTMENT INCOME	<u>\$ 78,503</u>	<u>\$ 62,001</u>	<u>\$ 140,504</u>	<u>\$ 16,622</u>

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

4. BENEFICIAL INTEREST IN PERPETUAL TRUSTS

The Organization is the beneficiary of certain perpetual trusts. The trust agreements provide for the principal portion of the trusts to remain intact and for the income to be distributed to designated beneficiaries, including the Organization, for operations. While the Organization does not control these trusts, the intent of the trusts is to serve as permanently restricted endowment funds for the Organization. Accordingly, the Organization has recognized an interest in these trusts equal to its share of the fair value of the trust's underlying assets. Income from these trusts was \$11,350 in 2021 and \$11,138 in 2020 and is included in investment income.

A summary of these trusts at June 30 is as follows:

	<u>2021</u>	<u>2020</u>
Charles A. Robertson	\$ 300,557	\$ 242,402
Adelbert M. Bingham	<u>21,979</u>	<u>18,133</u>
TOTAL	<u>\$ 322,536</u>	<u>\$ 260,535</u>

5. FAIR VALUE OF ASSETS

FASB ACS No. 820, *Fair Value Measurement*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets, which have the highest priority. Level 2 inputs consist of observable inputs other than quoted market prices for identical assets. Level 3 inputs, which have the lowest priority, use primarily unobservable inputs. The Organization uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Organization measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

5. FAIR VALUE OF ASSETS (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value on June 30, 2021:

	<u>Fair Value</u>	<u>June 30, 2021</u>		
		<u>Assets</u>		
		<u>(Level 1)</u>	<u>(Level 2)</u>	<u>Level 3)</u>
Cash/Money Market Funds	\$ 57,091	\$ 57,091	\$ -	\$ -
Common Stock	310,257	310,257	-	-
Mutual Funds/Fixed Income	647,589	647,589	-	-
Mutual Funds/Equities	997,234	997,234	-	-
Commodities	46,044	46,044	-	-
Beneficial Interest in Perpetual Trusts	<u>322,536</u>	<u>322,536</u>	<u>-</u>	<u>-</u>
TOTAL INVESTMENTS	<u>\$ 2,380,751</u>	<u>\$ 2,380,751</u>	<u>\$ -</u>	<u>\$ -</u>

Following is a description of the valuation methodologies used for assets measured at fair value on June 30, 2020:

	<u>Fair Value</u>	<u>June 30, 2020</u>		
		<u>Assets</u>		
		<u>(Level 1)</u>	<u>(Level 2)</u>	<u>Level 3)</u>
Cash/Money Market Funds	\$ -	\$ -	\$ -	\$ -
Common Stock	-	-	-	-
Mutual Funds/Fixed Income	-	-	-	-
Mutual Funds/Equities	-	-	-	-
Commodities	-	-	-	-
Beneficial Interest in Perpetual Trusts	<u>260,535</u>	<u>260,535</u>	<u>-</u>	<u>-</u>
TOTAL INVESTMENTS	<u>\$ 260,535</u>	<u>\$ 260,535</u>	<u>\$ -</u>	<u>\$ -</u>

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

6. CONCENTRATIONS

Included in accounts receivable are amounts related to services performed under various contractual agreements with PA Health Choices Managed Care Organizations and Medical Assistance and various counties throughout Pennsylvania. Management believes its large client base limits its concentration of credit risk, with respect to accounts receivable.

The Organization maintains its cash in various financial institutions. The balances are insured up to Federal Deposit Insurance Corporation limits. At June 30, 2021, the Organization's uninsured cash balances totaled \$4,212,068.

7. PROPERTY AND EQUIPMENT - NET

Property and equipment, net consists of the following at June 30:

	<u>2021</u>	<u>2020</u>
Land and Land Improvements	\$ 674,548	\$ 674,548
Building and Building Improvements	3,975,188	3,955,419
Machinery and Equipment	550,196	596,769
Furniture and Fixtures	150,185	144,026
Construction-In-Progress	<u>20,076</u>	<u>-</u>
TOTAL	5,370,193	5,370,762
Less: Accumulated Depreciation	<u>2,586,859</u>	<u>2,502,898</u>
PROPERTY AND EQUIPMENT - NET	<u>\$ 2,783,334</u>	<u>\$ 2,867,864</u>

Property and equipment is tangible, non-expendable property having a useful life in excess of one year and an acquisition cost of \$1,000 or more per unit. Depreciation expense was \$229,594 in 2021 and \$225,076 in 2020.

Property and equipment acquired with funds from Schuylkill County for the Cloud Home facility are considered to be owned by the Organization while used in its operations; however, Schuylkill County has a reversionary interest in those assets. The disposition of such assets and any proceeds revert to Schuylkill County.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

8. ACCRUED PAYROLL AND RELATED LIABILITIES

Details of accrued expenses at June 30, are as follows:

	<u>2021</u>	<u>2020</u>
Accrued Salary and Vacation Pay	\$ 1,016,142	\$ 972,703
Employee Benefits	<u>3,901</u>	<u>3,006</u>
 TOTAL	 <u>\$ 1,020,043</u>	 <u>\$ 975,709</u>

9. DEMAND NOTES PAYABLE

The Organization has a \$750,000 line of credit for working capital purposes with Fidelity Deposit and Discount Bank at June 30, 2021 and 2020. This credit facility is secured by accounts receivable. Interest is payable monthly at the national prime rate plus .75%. Borrowings were \$-0- at June 30, 2021 and 2020. This credit facility is renewed annually.

10. FINANCIAL INSTRUMENTS

The carrying amounts and estimated fair values of the Organization's financial instruments at June 30, 2021 and 2020 are as follows:

	<u>2021</u>		<u>2020</u>	
	<u>Carrying Amount</u>	<u>Fair Value</u>	<u>Carrying Amount</u>	<u>Fair Value</u>
ASSETS				
Cash	\$ 4,450,550	\$ 4,450,550	\$ 4,969,465	\$ 4,969,465
Accounts Receivable	1,005,777	1,005,777	1,123,198	1,123,198
Grants and Other Receivables	2,793,699	2,793,699	181,202	181,202
Beneficial Interest in Perpetual Trust	322,536	322,536	260,535	260,535
Restricted Cash	28,868	28,868	17,966	17,966
Due from The Advocacy Alliance	3,671	3,671	2,148	2,148
Due from Human Services Alliance	1,719	1,719	-	-
 LIABILITIES				
Accounts Payable	389,123	389,123	195,706	195,706
Due to The Advocacy Alliance	395	395	179,169	179,169

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

10. FINANCIAL INSTRUMENTS (Continued)

Fair values were determined as follows:

The carrying amounts of cash, accounts receivable, grants and other receivables, restricted cash, and accounts payable approximate fair value due to the short-term nature of those instruments.

The fair value of the beneficial interest in perpetual trusts is based on the fair values of the underlying assets, which approximate the present value of estimated future cash flows to be received from the trusts.

11. LEASE ARRANGEMENTS

The Organization has entered into various rental agreements, which are reported as operating leases. Rent expense was \$305,288 in 2021 and \$347,646 in 2020. These agreements expire in various years through 2026. Minimum future rental payments due under noncancelable operating leases have remaining terms in excess of one year as of June 30, 2021 are as follows:

Years Ending <u>June 30</u>	
2022	\$ 330,277
2023	289,276
2024	121,436
2025	22,606
2026	<u>6,355</u>
TOTAL FUTURE MINIMUM RENTAL PAYMENTS	<u>\$ 769,950</u>

12. CONTINGENCIES

There are currently no contingencies that management and legal counsel are aware of at June 30, 2021.

As a not-for-profit corporation in the Commonwealth of Pennsylvania, the Organization qualified for an exemption from real property taxes; however, a number of cities, municipalities and school districts in the Commonwealth of Pennsylvania have started and continue to challenge the real estate tax exemption of not-for-profit corporations. The possible future effects of this matter, if any, are not presently determinable.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

12. CONTINGENCIES (Continued)

The Organization participates in both federal and state assisted fee-for-service contracts. These contracts are subject to program compliance audits by the grantors. The Organization is potentially liable for any expenditures or units of service billed which may be disallowed pursuant to the terms of these grant contracts. Management indicated it is not aware of any material items of noncompliance which would result in any disallowance of units of service billed.

13. RETIREMENT PLAN

The Organization has a 401(k) profit sharing plan, which began July 1, 2004. No retirement contributions were made in 2021 and 2020.

14. UNITS OF SERVICE

There were no units of service billed to the Lackawanna-Susquehanna Counties Behavioral Health - Intellectual Disabilities - Early Intervention Program for the Autism Respite Program for the year ended June 30, 2021.

15. MEMBERSHIPS

On December 1, 2013, the Organization, together with The Advocacy Alliance (“the Alliance”), has been classified as a Sponsored Organization of Human Services Alliance, an entity under common control, incident to an Operating Agreement dated November 19, 2013. The membership was created to guide and assist entities in fulfilling their respective purposes and to foster collaboration between entities to achieve both effective programs and services as well as economies of scale.

The Organization reimbursed the Alliance for certain operating expenses incurred on behalf of the Organization in the amount of \$17,274 in 2021 and \$10,166 in 2020.

The Organization was indebted to the Alliance in the amount of \$395 at June 30, 2021 and \$179,169 at June 30, 2020, consisting of reimbursement for salaries, payroll taxes and benefits. The total reimbursements for the years ended June 30, 2021 and 2020 were \$147,704 and \$215,006, respectively. There are no formal repayment terms.

On January 1, 2021, the Organization entered into a property lease arrangement with the Advocacy Alliance for \$1,960 per month rent beginning April 1, 2021. The Organization made rental payments totaling \$5,880 during the year ended June 30, 2021.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

15. MEMBERSHIPS (Continued)

At June 30, 2021 and 2020, Friendship House was due \$3,671 and 2,148, respectively, from the Alliance consisting of reimbursement for salaries, payroll taxes, benefits and rent and related expenses. The total reimbursements for the years ended June 30, 2021 and 2020 were \$12,721 and \$10,111, respectively. There are no formal repayment terms.

At June 30, 2021, Friendship House was due \$1,719 from Human Services Alliance, consisting of legal fees incurred on behalf of Human Services Alliance.

16. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The Organization has \$23,503,027 of financial assets available within one (1) year of the statement of financial position date to meet cash needs for general expenditures. These assets consist of cash of \$4,450,550, collections of accounts receivable of \$1,005,777, anticipated program income of \$17,987,800, anticipated contribution income of \$27,700 and expected investment income of \$31,200. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the statement of financial position date.

The Organization has a goal to maintain financial assets, which consist of cash on hand to meet 60 days of normal operating expenses, which are, on average, approximately \$1,495,000 per month. The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, as described in Note 8, the Organization also has a committed line of credit in the amount of \$750,000, which it could draw upon in the event of an unanticipated liquidity need.

(Continued)

FRIENDSHIP HOUSE

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

16. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS (Continued)

The Organization's financial assets available within one year of the statement of financial position date for general expenditures are as follows:

Cash and cash equivalents	\$ 4,450,550
Collection of accounts receivable	1,005,777
Assets on hand at year-end available for liquidity purposes	<u>5,456,327</u>
Anticipated program income	17,987,800
Anticipated contribution income	27,700
Anticipated investment income	<u>31,200</u>
Financial assets available within one year of June 30, 2021	<u>\$ 23,503,027</u>

17. IMPACT OF COVID-19 CORONAVIRUS

The long-term impact of the COVID-19 coronavirus pandemic cannot be determined; however, in the near-term, the Organization continues to operate in accord with its Mission and has not suffered from substantive reduction in funding from either grant sources or public contributions. Additionally, considering the liquidity of the Organization (refer to Note 16), there does not appear to be concern for curtailment of services through the next fiscal year. Accordingly, the financial condition and results of operations for the year ended June 30, 2021 have not been adjusted to reflect any possible impact.

FRIENDSHIP HOUSE
SCHEDULE OF REVENUES AND EXPENSES BY PROGRAM
FOR THE YEAR ENDED JUNE 30, 2021

	Total	Foster Care	Cloud Home	Adoption Services	Outpatient	Applied Behavioral Analysis/Intensive Behavioral Health Services	Community and School-Based Behavioral Health	Blended Case Management
REVENUES								
Patient Service Revenues	\$ 16,768,632	\$ 1,178,901	\$ 408,832	\$ 191,450	\$ 2,934,060	\$ 5,216,240	\$ 4,415,487	\$ 655,712
Medical Assistance Transportation Program Revenues	43,615					43,615		
Child and Adult Food Program	8,241							
Program Grant Revenues	265,172					265,172		
CARES Act Funding	75,100							
TOTAL REVENUES	17,160,760	1,178,901	408,832	191,450	2,934,060	5,525,027	4,415,487	655,712
EXPENSES								
Salaries and Wages	10,780,768	383,771	357,743	90,080	2,867,667	2,021,683	2,878,949	747,862
Payroll Taxes and Employee Benefits	1,889,128	73,903	77,597	19,710	394,954	346,130	546,687	164,366
Foster Care and Adoption Expenses	680,751	678,593		2,158				
Purchased Services:								
Insurance	310,072	23,391	13,318	4,459	80,506	55,166	55,165	27,230
Utilities	63,549	2,246	8,124	18	20,113	23,527	2,163	2,056
Rents	286,432	15,791	2,660	2,660	119,208	45,798	1,910	11,287
Contracted Services	179,175			29,000	9,130	25,200	115,845	
Telephone, Communications and Information Technology	309,698	31,765	11,930	2,947	71,668	51,590	73,532	22,992
Staff Travel	93,251	6,988	580	1,867	4,740	9,646	25,948	28,702
Legal and Accounting Fees	107,438	9,881	2,509	755	40,768	17,305	19,655	6,063
Advertising	58,070	2,638	1,097	330	24,646	6,466	16,401	2,201
Conferences and Meetings	29,451	324	222	59	6,358	3,207	1,831	697
Lease Expense	32,485	6,690	3,583	609	9,417	6,366	2,885	841
Bank and Vendor Service Charges	5,535	448	186	56	1,369	1,005	1,368	374
Professional Fees	503,507	25,389	10,562	3,177	106,167	121,597	147,571	32,144
Agency Dues	8,788	649	320	181	1,983	1,456	1,983	542
Staff Appreciation Expenses	3,003	70	29	9	1,463	222	361	64
Purchased Personnel	6,861				1,200		5,661	
Supplies:								
Maintenance Repairs and Supplies	224,846	6,773	7,341	332	104,545	68,941	6,131	6,672
Vehicle Expense	8,952	760	4,447	221	1,306	(8,055)	2,304	1,486
Office Supplies	100,586	11,616	2,371	394	37,024	8,486	10,973	5,097
Program Expenses	63,660		13,575		4,640	5,180	21,068	4,140
Other Materials and Supplies	19,453	1,641	965	95	3,146	4,660	3,832	701
Postage	6,833	352	313	542	1,509	1,044	1,993	366
Printing and Publications	3,728	329	30	53	1,840	469	331	162
Licenses and Permits	8,331	147	148	17	4,285	1,030	1,087	227
Depreciation and Amortization	231,875	12,323	22,381	2,524	40,922	89,273	13,522	15,431
TOTAL EXPENSES	16,016,226	1,296,478	539,371	162,253	3,960,574	2,907,192	3,959,156	1,081,703
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 1,144,534	\$ (117,577)	\$ (130,539)	\$ 29,197	\$ (1,026,514)	\$ 2,617,835	\$ 456,331	\$ (425,991)

FRIENDSHIP HOUSE
SCHEDULE OF REVENUES AND EXPENSES BY PROGRAM
FOR THE YEAR ENDED JUNE 30, 2021

	Family Based Mental Health	Psychiatric Rehabilitation	Peer Support Services	Partial Hospitalization	Base Service Unit	Court Liaison Project	Early Head Start
REVENUES							
Patient Service Revenues	\$ 204,587	\$ 347,932	\$ 32,154	\$ 218,516	\$ 458,823	\$ 58,900	\$ 447,038
Medical Assistance Transportation Program Revenues							8,241
Child and Adult Food Program Program Grant Revenues							75,100
CARES Act Funding							
TOTAL REVENUES	204,587	347,932	32,154	218,516	458,823	58,900	530,379
EXPENSES							
Salaries and Wages	286,566	156,027	15,991	254,686	339,648	46,403	333,692
Payroll Taxes and Employee Benefits	55,431	40,563	1,300	44,537	42,942	11,255	69,753
Foster Care and Adoption Expenses							
Purchased Services:							
Insurance	9,112	16,752	327	6,976	10,901	764	6,005
Utilities	304	39	3	37	51	7	4,861
Rents	5,904	78,664	2,605		2,605		
Contracted Services							
Telephone, Communications and Information Technology	10,918	8,637	1,421	5,006	6,830	1,392	9,070
Staff Travel	8,985	388	3,372	361	504	309	861
Legal and Accounting Fees	1,937	1,610	124	1,519	2,753	289	2,270
Advertising	847	704	54	664	903	126	993
Conferences and Meetings	15,260	966	3	39	53	7	425
Lease Expense	362	366	22	325	645	42	332
Bank and Vendor Service Charges	144	120	9	113	153	21	169
Professional Fees	11,127	11,606	706	10,109	12,781	1,216	9,555
Agency Dues	209	173	13	163	222	31	863
Staff Appreciation Expenses	26	25	2	31	65	3	633
Purchased Personnel							
Supplies:							
Maintenance Repairs and Supplies	1,424	9,398	504	306	1,154	33	11,292
Vehicle Expense	467	5,697	6	77	105	15	116
Office Supplies	994	1,055	52	460	38,889	30	3,145
Program Expenses	2,062	1,098					11,897
Other Materials and Supplies	267	341	17	218	349	37	3,184
Postage	141	117	9	111	150	21	165
Printing and Publications	191	66	1	55	147	4	50
Licenses and Permits	72	82	5	69	1,079	7	76
Depreciation and Amortization	3,680	11,518	43	598	1,045	91	18,524
TOTAL EXPENSES	416,430	346,012	26,589	326,460	443,974	62,103	487,931
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (211,843)	\$ 1,920	\$ 5,565	\$ (107,944)	\$ 14,849	\$ (3,203)	\$ 42,448

FRIENDSHIP HOUSE
SCHEDULE OF REVENUES AND EXPENSES BY PROGRAM
FOR THE YEAR ENDED JUNE 30, 2020

	Total	Foster Care	Cloud Home	Adoption Services	Outpatient	Autism and Community-Based Behavioral Health Services	Community and School-Based Behavioral Health	Blended Case Management
REVENUES								
Patient Service Revenues	\$ 15,024,340	\$ 1,618,203	\$ 601,395	\$ 255,291	\$ 2,411,194	\$ 3,578,701	\$ 4,122,405	\$ 636,534
Medical Assistance Transportation Program Revenues	94,875					94,875		
Child and Adult Food Program	14,461							
Program Grant Revenues	215,039					201,594		
CARES Act Funding	7,400							
TOTAL REVENUES	15,356,115	1,618,203	601,395	255,291	2,411,194	3,875,170	4,122,405	636,534
EXPENSES								
Salaries and Wages	10,826,978	480,209	328,372	146,064	2,187,613	2,755,483	2,762,681	675,989
Payroll Taxes and Employee Benefits	1,919,706	84,786	84,605	32,287	283,126	512,277	516,161	151,525
Foster Care and Adoption Expenses	1,001,674	999,157		2,517				
Purchased Services:								
Insurance	203,604	21,774	7,367	2,954	42,393	46,674	39,291	14,478
Utilities	68,073	2,422	9,797	27	21,117	24,965	2,261	2,157
Rents	266,114	28,537		3,455	111,200	13,663	1,873	11,066
Contracted Services	208,165			20,200	18,745	45,405	123,815	
Telephone, Communications and Information Technology	96,714	10,603	5,013	1,463	19,733	16,679	18,754	9,066
Staff Travel	131,814	7,500	475	6,393	4,662	22,645	38,629	32,423
Legal and Accounting Fees	103,828	8,513	2,493	1,105	27,529	30,748	18,480	4,698
Advertising	5,248	341	101	45	581	770	2,500	191
Conferences and Meetings	29,483	308	413	41	4,916	10,083	2,794	723
Lease Expense	31,040	6,681	1,859	762	4,708	11,184	2,979	799
Bank and Vendor Service Charges	4,364	465	138	61	792	1,051	1,027	261
Professional Fees	205,560	4,804	1,430	634	33,072	65,037	69,489	11,910
Agency Dues	4,792	384	164	176	890	868	848	216
Staff Appreciation Expenses	2,729	124	37	16	722	486	865	82
Purchased Personnel	4,737				2,336		2,401	
Supplies:								
Maintenance Repairs and Supplies	103,723	3,291	10,812	241	29,527	35,187	5,025	3,128
Vehicle Expense	93,552	1,985	3,398	523	1,769	35,725	40,608	1,506
Office Supplies	77,538	2,944	1,341	765	16,564	27,355	16,627	3,254
Program Expenses	118,553		20,260		1,373	48,981	18,944	2,792
Other Materials and Supplies	17,598	1,258	1,419	161	2,596	5,763	2,722	732
Postage	15,013	2,220	399	214	1,354	1,707	7,549	495
Printing and Publications	1,724	65	5	2	1,147	85	134	218
Licenses and Permits	7,442	435	130	57	814	1,275	2,078	244
Depreciation and Amortization	227,357	12,401	20,337	1,694	43,196	84,489	11,172	15,011
TOTAL EXPENSES	15,777,123	1,681,207	500,365	221,857	2,862,475	3,798,605	3,709,707	942,964
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (421,008)	\$ (63,004)	\$ 101,030	\$ 33,434	\$ (451,281)	\$ 76,565	\$ 412,698	\$ (306,430)

FRIENDSHIP HOUSE
SCHEDULE OF REVENUES AND EXPENSES BY PROGRAM
FOR THE YEAR ENDED JUNE 30, 2020

	Family Based Mental Health	Psychiatric Rehabilitation	Peer Support Services	Partial Hospitalization	Base Service Unit	Court Liaison Project	Center for Early Learning	Early Head Start
REVENUES								
Patient Service Revenues	\$ 286,234	\$ 353,164	\$ 27,497	\$ 270,039	\$ 347,206	\$ 47,433	\$ 12,870	\$ 456,174
Medical Assistance Transportation Program Revenues							197	14,264
Child and Adult Food Program								13,445
Program Grant Revenues								7,400
CARES Act Funding								
TOTAL REVENUES	286,234	353,164	27,497	270,039	347,206	47,433	13,067	491,283
EXPENSES								
Salaries and Wages	288,317	199,139	14,287	316,049	317,630	35,169	4,975	315,001
Payroll Taxes and Employee Benefits	55,767	43,502	1,465	45,703	43,618	8,199	938	57,747
Foster Care and Adoption Expenses								
Purchased Services:								
Insurance	5,122	7,547	224	5,209	5,643	469	67	4,392
Utilities	49	46	3	46	47	6	36	5,094
Rent	5,788	85,424	2,554		2,554			
Contracted Services								
Telephone, Communications and Information Technology	3,874	4,091	1,191	1,562	1,287	501	59	2,838
Staff Travel	13,013	604	1,428	534	383	2,349	4	772
Legal and Accounting Fees	1,988	1,892	111	1,897	1,921	236	34	2,183
Advertising	81	378	5	77	78	10	1	89
Conferences and Meetings	7,946	616	135	118	288	9	8	1,085
Lease Expense	364	388	20	368	552	36	5	335
Bank and Vendor Service Charges	110	105	6	105	107	13	2	121
Professional Fees	3,640	5,147	220	4,212	4,538	136	19	1,252
Agency Dues	91	642	5	87	88	11	32	290
Staff Appreciation Expenses	39	44	2	40	69	4	29	170
Purchased Personnel Supplies:								
Maintenance Repairs and Supplies	5,265	4,014	146	386	810	30	155	5,706
Vehicle Expense	1,091	5,531	9	718	583	9	2	95
Office Supplies	1,073	2,242	240	1,011	1,108	40	75	2,899
Program Expenses	3,289	5,896		214	26	72	269	16,437
Other Materials and Supplies	295	703	19	276	282	34	75	1,263
Postage	195	200	11	194	259	21	3	192
Printing and Publications	4	3		53	4			4
Licenses and Permits	103	98	131	99	1,850	12	2	114
Depreciation and Amortization	3,589	11,579	42	1,777	1,813	62	9	20,186
TOTAL EXPENSES	399,093	379,831	22,254	380,735	385,538	47,428	6,799	438,265
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ (112,859)	\$ (26,667)	\$ 5,243	\$ (110,696)	\$ (38,332)	\$ 5	\$ 6,268	\$ 53,018

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 7/01, 2020, and ending 6/30, 20 2021

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending. C FRIENDSHIP HOUSE, 1509 MAPLE STREET, SCRANTON, PA 18505-2707. D Employer identification number 24-0795422. E Telephone number (570) 342-8305. G Gross receipts \$ 20,330,340.

F Name and address of principal officer: SAME AS C ABOVE. H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No.

I Tax-exempt status: X 501(c)(3), 501(c) () (insert no.), 4947(a)(1) or 527

J Website: WWW.FRIENDSHIPHOUSEPA.ORG. H(c) Group exemption number

K Form of organization: X Corporation, Trust, Association, Other. L Year of formation: 1873. M State of legal domicile: PA

Part I Summary

Table with 22 rows and 3 columns. Rows include: 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. 2-7a Activities & Governance. 7b Net unrelated business taxable income. 8-12 Revenue. 13-19 Expenses. 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (ALEX J. HAZZOURI), Date (3/17/2022), Type or print name and title (PRESIDENT & CEO)

Paid Preparer Use Only: Print/Type preparer's name (MICHAEL F. MCHALE, CPA), Preparer's signature (MICHAEL F. MCHALE, CPA), Date, Check self-employed, PTIN (P01482101), Firm's name (BARBETTI MCHALE LLC), Firm's address (1421 EAST DRINKER STREET, DUNMORE, PA 18512), Firm's EIN (85-1549759), Phone no. (570) 346-2057

May the IRS discuss this return with the preparer shown above? See instructions. X Yes No

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning 7/01, 2020, and ending 6/30, 20 2021

2020

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.
▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

Taxpayer identification number

FRIENDSHIP HOUSE

24-0795422

Name and title of officer or person subject to tax

ALEX J. HAZZOURI

PRESIDENT & CEO

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1 a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	<u>20,330,340.</u>
2 a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2 b	
3 a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3 b	
4 a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5 b	
6 a Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6 b	
7 a Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7 b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) _____, (EIN) _____ and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize BARBETTI MCHALE LLC to enter my PIN 68542 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____ Date _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 24623810120
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ MICHAEL F. MCHALE, CPA Date ▶ _____

**ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

Form **8868**

(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions.	Taxpayer identification number (TIN)
	FRIENDSHIP HOUSE	24-0795422
	Number, street, and room or suite number. If a P.O. box, see instructions.	
File by the due date for filing your return. See instructions.	1509 MAPLE STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	SCRANTON, PA 18505-2707	

Enter the Return Code for the return that this application is for (file a separate application for each return)..... **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of ▶ CHRISTINE GILROY, CPA -----

Telephone No. ▶ (570) 342-8305 ----- Fax No. ▶ (570) 344-1172 -----

- If the organization does not have an office or place of business in the United States, check this box.....
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box..... . If it is for part of the group, check this box... and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 5/15, 2022, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 20 ____ or
- ▶ tax year beginning 7/01, 2020, and ending 6/30, 2021.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.....	3 a \$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.....	3 b \$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....	3 c \$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III. [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,991,698. including grants of \$) (Revenue \$ 6,041,345.)

THE OTHER PROGRAM SERVICES PROVIDED ARE GROUP HOME, ADOPTION, OUTPATIENT, EARLY HEAD START, BLENDED CASE MANAGEMENT, FAMILY BASED MENTAL HEALTH SERVICES, PSYCHIATRIC REHABILITATION, PEER SUPPORT, PARTIAL HOSPITALIZATION, BASE SERVICE UNIT AND COURT LIAISON.

4b (Code:) (Expenses \$ 3,524,743. including grants of \$) (Revenue \$ 4,415,487.)

SCHOOL BASED BEHAVIORAL HEALTH PROGRAM IS A MENTAL HEALTH PROGRAM DESIGNED FOR YOUTH AGES 5 TO 13 YEARS WHO ARE EXPERIENCING SOCIAL, EMOTIONAL, AND OR BEHAVIORAL DIFFICULTIES THAT IMPAIR THEIR ABILITY TO FUNCTION IN SCHOOL AND OTHER SETTINGS.

4c (Code:) (Expenses \$ 2,588,204. including grants of \$) (Revenue \$ 5,525,027.)

AUTISM SERVICES - APPROXIMATELY 161,829 UNITS OF SERVICE PROVIDED.

4d Other program services (Describe on Schedule O.) SEE SCHEDULE O

(Expenses \$ 1,154,223. including grants of \$) (Revenue \$ 1,178,901.)

4e Total program service expenses 14,258,868.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10	X
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>	11 a X	
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b	X
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>	11 c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>	11 d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	X
12 a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII.</i>	12 a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	12 b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>	13	X
14 a Did the organization maintain an office, employees, or agents outside of the United States?	14 a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i>	14 b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions.	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>	19	X
20 a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>	20 a	X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
	2 a 369		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O.		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If 'Yes,' enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year.		
	7 d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10 a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11 a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12 b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13 a	
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 b	
c	Enter the amount of reserves on hand	13 c	
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14 a	X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O.	14 b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If 'Yes,' see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16	X

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	19	
b	Enter the number of voting members included on line 1a, above, who are independent.	19	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		X
b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.	X	
b	Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).		X
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ PA
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶
 CHRISTINE GILROY, CPA 1509 MAPLE STREET SCRANTON PA 18505-2707 (570) 342-8305

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) ANN MCDONALD PSYCHIATRIST	32 0				X		307,149.	0.	7,253.
(2) NELSON ASANTE PSYCHIATRIST	40 0				X		285,009.	0.	12,486.
(3) MARWA SALAM PSYCHIATRIST	40 0				X		220,100.	0.	12,486.
(4) ALEX HAZZOURI PRESIDENT / CEO	0 20				X		0.	173,540.	0.
(5) JAMES MARTIN VICE PRESIDENT / COO	40 0				X		168,687.	0.	0.
(6) MARIA MURNOCK PHYSICIANS ASSISTANT	40 0				X		138,200.	0.	0.
(7) CARLENE SPITZER PHYSICIANS ASSISTANT	40 0				X		127,023.	0.	5,328.
(8) CHRISTINE GILROY VICE PRESIDENT/CFO	40 0				X		123,913.	0.	5,328.
(9) VARSHA PANDYA PSYCHIATRIST	12 0				X		109,200.	0.	0.
(10) LAURYN CLEVELAND EXECUTIVE DIRECTOR OF ADMIN	40 0				X		90,121.	0.	12,486.
(11) JUDITH NERI EXECUTIVE DIRECTOR OF SERVICES	40 0				X		87,886.	0.	5,328.
(12) FRANCIS E. CROWLEY NON-VOTING MEMB	0.3 0	X					0.	0.	0.
(13) LAURIE CADDEN BOARD MEMBER	0.3 0	X					0.	0.	0.
(14) BRENDA BISTOCCHI TREASURER	0.3 0	X	X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JOHN APPLETON ESQ BOARD MEMBER	0.3 0	X						0.	0.	0.
(16) DIANE BALDI, RN BOARD MEMBER	0.3 0	X						0.	0.	0.
(17) ALBERT N. DORUNDA PAST CHAIR	0.3 0	X						0.	0.	0.
(18) MICHAEL KELLY BOARD MEMBER	0.3 0	X						0.	0.	0.
(19) HONORABLE THOMAS BLEWITT CHAIR ELECT	0.3 0	X						0.	0.	0.
(20) DEBORAH MORAN PETERSON BOARD MEMBER	0.3 0	X						0.	0.	0.
(21) PATRICK WALSH ESQ BOARD MEMBER	0.3 0	X						0.	0.	0.
(22) EVIE RAFALCO MCNULTY BOARD MEMBER	0.3 0	X						0.	0.	0.
(23) JOSEPH TOMKO BOARD MEMBER	0.3 0	X						0.	0.	0.
(24) JOHN KEARNEY SECRETARY	0.3 0	X		X				0.	0.	0.
(25) ELAINE SHEPARD BOARD MEMBER	0.3 0	X						0.	0.	0.
1 b Subtotal								1,657,288.	173,540.	60,695.
c Total from continuation sheets to Part VII, Section A.								0.	0.	0.
d Total (add lines 1b and 1c).								1,657,288.	173,540.	60,695.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 8

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes,' complete Schedule J for such individual.</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Department of the Treasury
Internal Revenue Service

Name of the Organization
FRIENDSHIP HOUSE

Employer identification number
24-0795422

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GRETCHEN VAN DYKE, PH.D DIRECTOR	0.3 0	X						0.	0.	0.
DANIEL SANTANIELLO CHAIR	0.3 0	X		X				0.	0.	0.
C. RANDOLPH WILLIAMS BOARD MEMBER	0.3 0	X						0.	0.	0.
JEFFREY KELLY BOARD MEMBER	0.3 0	X						0.	0.	0.
BRIAN WALSH BOARD MEMBER	0.3 0	X						0.	0.	0.
THOM WELBY BOARD MEMBER	0.3 0	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns.....	1 a					
	b Membership dues.....	1 b					
	c Fundraising events.....	1 c					
	d Related organizations.....	1 d					
	e Government grants (contributions)....	1 e 3,047,229.					
	f All other contributions, gifts, grants, and similar amounts not included above...	1 f 80,135.					
	g Noncash contributions included in lines 1a-1f.....	1 g					
	h Total. Add lines 1a-1f.....		3,127,364.				
Program Service Revenue	2 a <u>AUTISM & COMMUNITY BASED</u>	Business Code 621400	5,525,027.	5,525,027.			
	b <u>SCHOOL BASED BEHAVIORAL</u>	621400	4,415,487.	4,415,487.			
	c <u>OUTPATIENT</u>	621400	2,934,060.	2,934,060.			
	d <u>ALL OTHER PROGRAMS</u>	621400	1,512,362.	1,512,362.			
	e <u>FOSTER CARE</u>	621400	1,178,901.	1,178,901.			
	f All other program service revenue...		1,594,923.	1,594,923.			
	g Total. Add lines 2a-2f.....		17,160,760.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts).....		36,510.			36,510.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties.....						
	6 a Gross rents.....	6 a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6 b					
	c Rental income or (loss)	6 c					
	d Net rental income or (loss).....						
	7 a Gross amount from sales of assets other than inventory	7 a	(i) Securities	4,908.			
			(ii) Other				
b Less: cost or other basis and sales expenses	7 b						
c Gain or (loss).....	7 c	4,908.					
d Net gain or (loss).....		4,908.			4,908.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18.....	8 a						
b Less: direct expenses.....	8 b						
c Net income or (loss) from fundraising events.....							
9 a Gross income from gaming activities. See Part IV, line 19.....	9 a						
b Less: direct expenses.....	9 b						
c Net income or (loss) from gaming activities.....							
10 a Gross sales of inventory, less..... returns and allowances.....	10 a						
b Less: cost of goods sold....	10 b						
c Net income or (loss) from sales of inventory.....							
Miscellaneous Revenue	11 a <u>OTHER</u>	Business Code 611710	7,018.	7,018.			
	b <u>GAIN/LOSS</u>	611710	-6,220.	-6,220.			
	c						
	d All other revenue.....						
	e Total. Add lines 11a-11d.....		798.				
12 Total revenue. See instructions.....		20,330,340.	17,161,558.	0.	41,418.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	0.	0.	0.	0.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	10,780,768.	10,045,956.	734,812.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.	1,167,863.	1,122,930.	44,933.	
10 Payroll taxes.	762,129.	720,444.	41,685.	
11 Fees for services (nonemployees):				
a Management.				
b Legal.	64,435.	32,931.	31,504.	
c Accounting.	43,000.		43,000.	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	2,197.		2,197.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	680,798.	367,156.	313,642.	
12 Advertising and promotion.	58,072.	25,484.	32,588.	
13 Office expenses.	117,527.	97,607.	19,920.	
14 Information technology.	217,812.	12,601.	205,211.	
15 Royalties.				
16 Occupancy.	573,701.	555,525.	18,176.	
17 Travel.	93,250.	76,035.	17,215.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	29,451.	27,546.	1,905.	
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	231,875.	208,282.	23,593.	
23 Insurance.	269,210.	72,094.	197,116.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOSTER CARE & ADOPTION	680,751.	680,751.		
b MAINTENANCE & REPAIR SUPPLIES	111,090.	104,824.	6,266.	
c OTHER EXPENSE	94,085.	72,086.	21,999.	
d CHILDRENS' EXPENSES	31,456.	31,456.		
e All other expenses.	15,686.	5,160.	8,779.	1,747.
25 Total functional expenses. Add lines 1 through 24e.	16,025,156.	14,258,868.	1,764,541.	1,747.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year	
Assets	1	Cash — non-interest-bearing	13,834.	1	14,334.
	2	Savings and temporary cash investments	4,973,597.	2	4,465,084.
	3	Pledges and grants receivable, net	181,202.	3	2,793,699.
	4	Accounts receivable, net	1,123,198.	4	1,005,777.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	11,097.	8	3,488.
	9	Prepaid expenses and deferred charges	62,605.	9	39,703.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,370,193.		
	10b	Less: accumulated depreciation	10b 2,586,859.	10c	2,783,334.
	11	Investments — publicly traded securities		11	2,058,215.
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	262,683.	15	327,926.
16	Total assets. Add lines 1 through 15 (must equal line 33)	9,496,080.	16	13,491,560.	
Liabilities	17	Accounts payable and accrued expenses	1,171,415.	17	1,409,166.
	18	Grants payable		18	
	19	Deferred revenue	499,401.	19	40,587.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	179,169.	25	395.
	26	Total liabilities. Add lines 17 through 25	1,849,985.	26	1,450,148.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions	7,366,589.	27	11,689,938.
	28	Net assets with donor restrictions	279,506.	28	351,474.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances.	7,646,095.	32	12,041,412.	
33	Total liabilities and net assets/fund balances.	9,496,080.	33	13,491,560.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,330,340.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,025,156.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,305,184.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,646,095.
5	Net unrealized gains (losses) on investments	5	90,133.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	12,041,412.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2 b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2 c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3 b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

FRIENDSHIP HOUSE

Employer identification number

24-0795422

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete **Part IV, Sections A and B**.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete **Part IV, Sections A and C**.
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete **Part IV, Sections A, D, and E**.
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete **Part IV, Sections A and D, and Part V**.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations. _____
 - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3.						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10.						
12 Gross receipts from related activities, etc. (see instructions).					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)).	14	%
15 Public support percentage from 2019 Schedule A, Part II, line 14.	15	%
16a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	20,336.	153,777.	425,859.	2,269,741.	3,127,364.	5,997,077.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9,464,153.	10893277.	14567118.	15356115.	17160760.	67,441,423.
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6 Total. Add lines 1 through 5.	9,484,489.	11047054.	14992977.	17625856.	20288124.	73,438,500.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
c Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8 Public support. (Subtract line 7c from line 6.)						73,438,500.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.	9,484,489.	11047054.	14992977.	17625856.	20288124.	73,438,500.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	12,698.	11,486.	15,499.	17,948.	41,418.	99,049.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						0.
c Add lines 10a and 10b.	12,698.	11,486.	15,499.	17,948.	41,418.	99,049.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						0.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI.	184,026.	199,945.	134,535.	71,839.	798.	591,143.
13 Total support. (Add lines 9, 10c, 11, and 12.)	9,681,213.	11258485.	15143011.	17715643.	20330340.	74,128,692.
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)).	15	99.07 %
16 Public support percentage from 2019 Schedule A, Part III, line 15.	16	98.67 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)).	17	0.13 %
18 Investment income percentage from 2019 Schedule A, Part III, line 17.	18	0.16 %

19a 33-1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶

b 33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a	
b A family member of a person described in line 11a above?	11b	
c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

a The organization satisfied the Activities Test. Complete line 2 below.

b The organization is the parent of each of its supported organizations. Complete line 3 below.

c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a	
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

- 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2020		
a	From 2015.....		
b	From 2016.....		
c	From 2017.....		
d	From 2018.....		
e	From 2019.....		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2020 distributable amount		
i	Carryover from 2015 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2020 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2020 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2021. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2016.....		
b	Excess from 2017.....		
c	Excess from 2018.....		
d	Excess from 2019.....		
e	Excess from 2020.....		

BAA

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2020	2019	2018	2017	2016
OTHER	\$ 798.	\$ 71,839.	\$ 134,535.	\$ 199,945.	\$ 184,026.
TOTAL	<u>\$ 798.</u>	<u>\$ 71,839.</u>	<u>\$ 134,535.</u>	<u>\$ 199,945.</u>	<u>\$ 184,026.</u>

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

FRIENDSHIP HOUSE

Employer identification number

24-0795422

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization FRIENDSHIP HOUSE

Employer identification number 24-0795422

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes/No, 6 Did the organization inform all grantees... Yes/No.

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution, 3 Number of conservation easements modified, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy..., 6 Staff and volunteer hours..., 7 Amount of expenses incurred..., 8 Does each conservation easement reported on line 2(d) above satisfy the requirements..., 9 In Part XIII, describe how the organization reports conservation easements...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

Table with 2 columns: Revenue and Assets. Rows include: 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If 'Yes,' explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1 c |
| d Additions during the year | 1 d |
| e Distributions during the year | 1 e |
| f Ending balance | 1 f |
- 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings		5,370,193.	2,586,859.	2,783,334.
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 2,783,334.

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.....		
(2) Closely held equity interests.....		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) . . . ▶		

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . . . ▶		

Part IX Other Assets.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) . . . ▶	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO THE ADVOCACY ALLIANCE	395.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) . . . ▶	395.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements.....		1	20,418,276.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments.....	2 a	90,133.	
	b Donated services and use of facilities.....	2 b		
	c Recoveries of prior year grants.....	2 c		
	d Other (Describe in Part XIII.).....	2 d		
	e Add lines 2a through 2d.....	2 e	90,133.	
3	Subtract line 2e from line 1.....		3	20,328,143.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4 a	2,197.	
	b Other (Describe in Part XIII.).....	4 b		
	c Add lines 4a and 4b.....	4 c	2,197.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).....		5	20,330,340.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements.....		1	16,022,959.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities.....	2 a		
	b Prior year adjustments.....	2 b		
	c Other losses.....	2 c		
	d Other (Describe in Part XIII.).....	2 d		
	e Add lines 2a through 2d.....	2 e		
3	Subtract line 2e from line 1.....		3	16,022,959.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4 a	2,197.	
	b Other (Describe in Part XIII.).....	4 b		
	c Add lines 4a and 4b.....	4 c	2,197.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....		5	16,025,156.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

FRIENDSHIP HOUSE

Employer identification number

24-0795422

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4 a** Yes No
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4 b** Yes No
- c** Participate in or receive payment from an equity-based compensation arrangement? **4 c** Yes No
- If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5 a** Yes No
- b** Any related organization? **5 b** Yes No
- If 'Yes' on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6 a** Yes No
- b** Any related organization? **6 b** Yes No
- If 'Yes' on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.

9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1 a		
1 b		
2		
3		
4 a		X
4 b		X
4 c		X
5 a		X
5 b		X
6 a		X
6 b		X
7		X
8		X
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JAMES MARTIN							
1 VICE PRESIDENT / COO	(i) 166,687.	(ii) 2,000.	(iii) 0.	0.	0.	168,687.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
ALEX HAZZOURI							
2 PRESIDENT / CEO	(i) 125,415.	(ii) 48,125.	(iii) 0.	0.	0.	173,540.	0.
ANN MCDONALD	(i) 302,099.	(ii) 5,050.	(iii) 0.	0.	7,253.	314,402.	0.
3 PSYCHIATRIST	(ii) 0.	0.	0.	0.	0.	0.	0.
MARWA SALAM	(i) 219,100.	(ii) 1,000.	(iii) 0.	0.	12,486.	232,586.	0.
4 PSYCHIATRIST	(ii) 0.	0.	0.	0.	0.	0.	0.
NELSON ASANTE	(i) 275,009.	(ii) 10,000.	(iii) 0.	0.	12,486.	297,495.	0.
5 PSYCHIATRIST	(ii) 0.	0.	0.	0.	0.	0.	0.
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Employer identification number

FRIENDSHIP HOUSE

24-0795422

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

FRIENDSHIP HOUSE IS DEDICATED TO SERVING FAMILIES AND THEIR CHILDREN WITH AUTISM, WITH EMOTIONAL AND/OR BEHAVIORAL DIFFICULTIES, AND/OR WHO ARE TRAUMATIZED BY LOSS, ABUSE OR NEGLECT. FRIENDSHIP HOUSE IS ALSO DEDICATED TO SERVING ADULTS WITH MENTAL ILLNESS AND/OR DEVELOPMENTAL/INTELLECTUAL DISABILITIES. OUR DEDICATION MANIFESTS ITSELF BY PROVIDING INDIVIDUALIZED SERVICES WHICH PROMOTE RESILIENCY IN CHILDREN AND RECOVERY IN ADULTS, AND WHICH MAXIMIZE PHYSICAL, EMOTIONAL, BEHAVIORAL AND SOCIAL WELL-BEING OF THOSE WE SERVE.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

FRIENDSHIP HOUSE IS DEDICATED TO SERVING FAMILIES AND THEIR CHILDREN WITH AUTISM, WITH EMOTIONAL AND/OR BEHAVIORAL DIFFICULTIES, AND/OR WHO ARE TRAUMATIZED BY LOSS, ABUSE OR NEGLECT. FRIENDSHIP HOUSE IS ALSO DEDICATED TO SERVING ADULTS WITH MENTAL ILLNESS AND/OR DEVELOPMENTAL/INTELLECTUAL DISABILITIES. OUR DEDICATION MANIFESTS ITSELF BY PROVIDING INDIVIDUALIZED SERVICES WHICH PROMOTE RESILIENCY IN CHILDREN AND RECOVERY IN ADULTS, AND WHICH MAXIMIZE PHYSICAL, EMOTIONAL, BEHAVIORAL AND SOCIAL WELL-BEING OF THOSE WE SERVE.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

FOSTER CARE - PROVIDED TEMPORARY RESIDENCE (ROOM AND BOARD) TO SOCIALLY AND EMOTIONALLY DISTURBED CHILDREN PRIOR TO THE RETURN TO THEIR HOME, ADOPTION, OR OTHER PLACEMENT ARRANGEMENTS. 22,698 CARE DAYS ARE PROVIDED.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION HAS THE FORM 990 PREPARED BY ITS INDEPENDENT CPA FIRM, WHO ALSO PREPARES ITS FINANCIAL STATEMENTS. THE 990 AND FINANCIAL STATEMENTS ARE THEN REVIEWED BY THE BOARD OF DIRECTORS AT A BOARD MEETING ATTENDED BY THE CPA FIRM, AT WHICH TIME IT IS ACCEPTED AND FILED.

Name of the organization

FRIENDSHIP HOUSE

Employer identification number

24-0795422

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION HAS EXECUTIVES, MANAGEMENT AND THE BOARD OF DIRECTORS SIGN AN ANNUAL CONFLICT OF INTEREST POLICY WHICH REQUIRES DISCLOSURE OF ANY CONFLICTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

THE PROCESS HAS NOT CHANGED IN REGARDS TO THE OVERSIGHT OF THE AUDIT.